



Stratford High School Board

Minutes of Board meeting

Tuesday 29 April, 2025

Present:	Cameron Stone, Jason Loveridge, Jane Tobin, Brendon Gernhoefer, Matthew McCallum, Brad Gibbons, Carl Triggs, Dan Kerr.
Late:	
In Attendance:	Amanda Hill
Apologies:	Wendy Single

Visitor's Report	Mel Visser – English Department NCEA results – key findings Levels 1 & 3 have had strong external writing results. Maori students are strong at merit level but non submissions are still a concern for these students. Internal overload – stress on students. On all levels, students with strong attendance related to better achievement. Had very good results overall. Still achieved better than the national average. (Even for males). Females outperformed males. Level 3, got 3 level 3 endorsements – first year for this. Development areas: Have tracked consistently for 10 years with a steady climb. We want to keep this trend. Looking at making the changes to fix the cohort that are having problems, so if issues in year 12, would make the changes for the following year 13. Early interventions for Maori students, especially in level 1 and are monitoring their data and picking things up early. In touch with home, and discussions about presentations etc... (Target register – done on a weekly basis). Attendance rates do affect these results. – We also have discussions with students who are patterning. This is also discussed at department meetings. Boost the engagement levels – year 12 boys (this patterns yearly) We are working on some more practical based work – creating media etc... Recording equipment. Making podcasts. Get their credits and then presentation tasks to keep them engaged. Streamlining internal assessments while keeping an eye on other subjects' assessments. Goals for 2026 – to increase success for male and Maori students and engagement. Teaching strategies, making the connection with the students. Enhance student success through Universal Design for Learning (UDL) – if difficulty reading, will provide them the work audibly. Different fonts, backgrounds to suit different students. Not good at writing, can do a Q & A etc.... let them succeed in different ways. Embed the principles of Mātauranga Maori in teaching and learning. Board Support: looking at funding for courses. Colour printer in English Area. Flexible staffing. How do you see the difficulties with AI within English? Could help and assist, but where do you draw the line? At the state that it is in now, would be beneficial for quick relief pages for teachers, but it's going to hinder students in its current state. Generating a structure of a report it's useful. AI would need to be taught. Our challenge is how to use it to enhance the students learning. This is still really an unknown. But by knowing our students, we can see that the work is not in 'their voice'.
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Declarations of Conflicts of Interest

Member				
Brad Gibbons	N			
Cameron Stone	N			
Dan Kerr	N			
Matthew McCallum	N			
Jason Loveridge	N			
Wendy Single	-			
Carl Triggs	N			
Jane Tobin	N			
Brendon Gernhoefer	N			

Confirmation of minutes <i>Moved Loveridge that the minutes from the previous meeting are approved. Seconded Gernhoefer</i>	Minutes were discussed and signed. Moved Jason Loveridge Carried: All
Matters Arising:	Cameras – not as easy to set up as first thought. But they are up and running – these are all linked and able to be seen on screen. They record movement and sound. One has been unscrewed and taken – will be tracked down. Could not find anything about the Farm Account. No record of it. Text books typo was supposed to be \$10,000. Coffee machine is going well. Looking at about \$7,500 per year. It has been well received and good for morale. An acknowledgement for staff. Big double fridge has been put in the staff room too. B Block toilets – waiting to hear back from Simon. PE teachers have a swipe card for the stadium.

Principal Report: <i>Moved Stone that the Principal's report is accepted. Seconded Loveridge.</i>	On Teams Lots of new enrolments. Final year of implementation of the curriculum with Puawai and electives being the last step. Our attendance has progressively increased. We are aiming for a target of 90% or more. Trending correctly, but still a high number of students with low rates. Some of the changes that we are making around the curriculum has created a positive change. Still work to be done with this. Process is there but action of process still needs work. UDL – focus for the school. A big part of this is knowing your learner and knowing what is best for them. NCEA continues to slowly move as does the curriculum refresh. Should be completed 2027. Suspensions and stand downs. We are getting some challenging students. The misbehaviour trend is slowing even with our roll increasing. The whole culture of the school is changing and students are aware that there are consequences for their actions. Staff are also being present around the grounds too. Farm is going really well. Fiona has added a bit around a farm management calendar. Taranaki Vets has come into the Ag class and the students were really engaged. Still looking at local companies for help. Staffing – advertised an English position starting in Term 3, only 1 suitable applicant who is currently teaching in primary. Maths – 1 applicant who has taught here previously. Science teacher needed also. Advert has been put out. We are struggling to find quality teachers. Property – test and tagging currently happening. Power to the wool shed – starting shortly. TPU - Solar light in the round about. Approved. Te Rangimarie – was approved. \$2200 for a tramp. Dimmer light – quite expensive. Approved. A Block roof – Art room during the rain in the end of term – leaking. Wheel chair access has started. Covered turf – Could become a community facility. Cam met with the Mayor regarding this project. Taranaki facilities consortium – they can give approval. Cam will be presenting at their next meeting. Also to get in touch with Iwi for their support too. Cost for something like this would be around 1.3million. We need to make sure the surface is correct and will need to know maintenance costs. \$6000 a year for spraying etc... Advertising the sale of the Build a House – Board okay to advertise this using Facebook etc... Boiler needs to be fixed \$9000.
<i>Motion Stone that we approve Te Rangimarie to purchase Trampoline and for EPT Electrical to install strip lighting in the dark space room. Approved ALL</i>	
<i>Motion Stone that Build a House is able to advertise the sale of the House on site. Approved ALL</i>	

Student Report: Matthew McCallum	<i>No student report this month</i> Toilet Survey 196 entries 2/3rds use the toilets weekly. Half the students have preferred toilets they go to – usually because they are clean and have a mirror. Some toilets are avoided due to them being gross, messy or having someone vaping in them. Might be timely to give our toilets a ‘spruce up’. \$12,000 per toilet. We have around 12 toilets. Get B Block done and see how these go. B1 and B2. Brad will get prices on these. If toilet numbers are set for health and safety, the ministry should fund them.
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Staff Report: Dan Kerr <i>Moved Kerr that the staff report is received. Seconded Gernhoefer</i>	Staff love the new coffee machine. Going through a big push with the UDL.
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Committee reports: ideally a written report is circulated with the agenda.

Finance: Triggs & Gernhoefer Accounts: The Board must approve the month's accounts, as recommended by the Finance Committee which has scrutinized them. Minutes: Minutes of the Finance Committee meeting are received. <i>Moved Gernhoefer that the Board approve the payment of the accounts. Seconded Loveridge</i>	<i>No report this month on Teams</i> Our financial funds are looking healthy. We have been doing a lot of spending upgrading the school. Roll growth does enable us to do more. <i>Cam to call Toyota regarding van.</i>
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Health and Safety: Jane Tobin	<i>No meeting until next month</i>
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Property Report: Brad Gibbons <i>Moved Gibbons that the property report is received. Seconded Gernhoefer.</i>	Steps outside – ramps will be going up so will look at them after the installation. CNC – window has gone in and looks great. All safety glass. WRN – fire upgrade. We are getting on top of it. Five faults on the panel which should have already been fixed. Johnsons should be taking control of this. WOF expires next week. Old smoke alarms should be removed – just checking up on this cost. Quote \$1500 to fix the faults and to write up our warrant. This should be sorted. Kitchen upgrade put off until other jobs completed first – roofs. Tennis court and caretakers shed – will be done after this also.
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Farm: Jason Loveridge	<i>Nothing for this meeting</i>
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Correspondence:

Inwards correspondence includes emailed circulars, etc. NZSTA news –

Date	Name	Regarding
5 April	K Jackson	Resignation (music)
11 April	M Henare	Leave request
28 April	T Herewini-Davis	Quotes
28 April	K Jennings	Resignation
29 April	J Vincent	Resignation

Outwards Correspondence

Date	Name	Regarding
2 April	T Jackson	Leave reply
2 April	T Herewini-Davis	PD Application

General Business:

Te Rangimarie re: trip to Italy. Would be individually funded. Doesn't really need approval for the trip as it is over the school holidays.
Asking if they are able to fundraise this. Cam will have a conversation with Whaea Tracey before any decisions are made.

Closed Agenda (Public Excluded Business) a. Apologies b. Confirmation of minutes c. Matters arising d. General Business Discussion of matters relating to staff and students, including Welfare and Discipline Committee	<i>Moved Loveridge that the public be excluded for agenda items relating to NAG5 pursuant to section 48 of the Local Government Official Information and Meetings Act. The reason being to discuss matters regarding personnel and the ground is to protect the privacy of individuals</i> <i>Moved Loveridge that the Board move out of Public Excluded Business at</i> CARRIED All
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Meeting closure: Preparation for next meeting	
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Meeting closed at 8.30pm

Motions from the meeting:

Moved Loveridge that the minutes from the previous meeting are approved. Seconded Gernhoefer

Moved Stone that the Principal's report is accepted. Seconded Loveridge.

Motion Stone that we approve Te Rangimarie to purchase Trampoline and for EPT Electrical to install strip lighting in the dark space room. Approved ALL

Motion Stone that Build a House is able to advertise the sale of the House on site. Approved ALL

Moved Kerr that the staff report is received. Seconded Gernhoefer.

Moved Gernhoefer that the Board approve the payment of the accounts. Seconded Loveridge

Moved Gibbons that the property report is received. Seconded Gernhoefer.

Signed:

Board Chair:



Date:

27/05/25