



Stratford High School Board

Minutes of Board meeting

Thursday 24 February, 2026

Present:	Cameron Stone, Jason Loveridge, Jane Tobin, Brad Gibbons, Carl Triggs, Riejanne Campbell, Greg Topless, Kate Machen, Brent Watkins, Lily Single.
Late:	
In Attendance:	Amanda Hill
Apologies:	

Visitor's Report	

Declarations of Conflicts of Interest

Member				
Brad Gibbons	Building			
Cameron Stone				
Riejanne Campbell				
Lily Single				
Jason Loveridge				
Carl Triggs				
Jane Tobin				
Brent Watkins				
Kate Machen				
Greg Topless				

Administration

Confirmation of minutes <i>Moved Loveridge that the minutes from the previous meeting are approved. Seconded Gibbons</i>	Minutes were discussed and signed. Moved Jason Loveridge Carried: All
Matters Arising:	Turf ready to be laid.

Board Reports:

Principal Report: <i>Moved Stone that the Principal's report is accepted. Seconded Loveridge</i>	<i>On Teams</i> Roll currently at 699. Attendance – need for an attendance plan. New Curriculum refresh – Yrs 9 & 10 English and Maths - teaching to the new curriculum. It is much more prescribed and towards National Standards. The positive is that it is consistent amongst all schools. Right now there is still ongoing consultation in the other areas and it is yet to be finalised. Our reporting is also being done differently. (Will now be phases.) There will be a drop in achievement across NZ when this new qualification comes in. This should pick up again. They are very exam driven. We will need a curriculum redesign. It will be heavily weighted towards our core subjects, (Maths and English, then Science and Social Science) so big changes. Still need to see what this will look like, but student choice will be less. ERO have been positive about the changes we had been making – choice and agency, inclusive culture. This will now be changed. Infrastructure – will be a Board consideration. New curriculum is very digital heavy. Are we set up for this? Not quite. Vocational subjects – have we got the infrastructure to cope with this? Will need to think about this going forward. This will be a significant change for staff, and it will increase their workload.
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	Literacy and Numeracy results currently are at a decline. 60% this year of year 9's were below expected literacy and numeracy levels. This is a significant amount, so can see why the change is coming. Attendance – refresh of expectations – uniform, pastoral process... Build a Bach – Now building a shed and some furniture instead of a bach. They are looking more at different building materials, checking out worksites. Parents can come in and purchase the furniture as well. There will be a lot of different learning and practice of the skills. It will also be 50/50 theory and practical but will be done in chunks. ERO – Biggest areas they would like to see is improvement across the school are literacy and numeracy with clear levels for each year. They were impressed how we knew our individual learners but would like to see group information and results. School wide assessment to help with this. Attendance to be improved. Still higher than others, but room for improvement. Our self-assessment was lower than what ERO have found us to be. Analysis of Variance – for annual report regarding our annual goals and whether we met them or not. We are aware that attendance is something we need to focus on – there is a strong correlation between student achievement and their attendance.
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Student Report: Lily Single <i>Moved Single that the student report is received. Seconded Gibbons</i>	<i>On Teams</i> Vertical Horizons and Swimming Sports have been and gone. Yr13 have asked if they could wear more jewellery. Many students have been asking about a change in uniform also. Year 13 lounge – ceiling is scratched into, kitchen is gross and the fridge is mouldy and not used. Jewellery issue will need discussion. They want to extend jewellery to a necklace and different earrings along with bracelets (office jewellery). For formal occasions they would not wear that jewellery. Want nail polish and gel nails also. <i>Moved Watkins to stay with status quo for year 13's, Seconded Loveridge.</i> Friday mufti's they get to wear as much jewellery as they want. <i>Moved Stone that the Year 13's be able to wear mufti on Friday's, Seconded Loveridge.</i> Year 13 lounge – couches need to be replaced and the kitchen area is old and run down. The fridge is unusable due to mould. The couches are usually brought in by the students. <i>Bill will have a chat with them.</i> New bench and sink to be put in as it is quite old. <i>Brad to investigate this.</i>
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Staff Report: Riejanne Campbell <i>Moved Campbell that the staff report is received. Seconded Loveridge</i>	\$80 per day for childcare – only on call back days. Staff can then ask for childcare to be covered. T Block – would welcome a visit to the rooms. T1 and T2 – a lot of noise coming from Te Rangimarie. With the windows open it's loud and windows closed it's hot. (Not a complaint against the students).
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Committee reports: ideally a written report is circulated with the agenda.

Finance: Triggs Accounts: The Board must approve the month's accounts, as recommended by the Finance Committee which has scrutinized them. Minutes: Minutes of the Finance Committee meeting are received. <i>Moved Triggs that the Board approve the payment of the accounts. Seconded Loveridge</i>	<i>On Teams</i> \$164,000 surplus from last year. Quote for grant for carpeting \$58,000 – approved in finance meeting. <i>Moved Stone that this year's budget be accepted, seconded Loveridge.</i>
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Health and Safety: Jane Tobin	No meeting held.
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Property Report: Brad Gibbons <i>Moved Gibbons that the property report is received. Seconded Loveridge.</i>	Two new gym doors are opening very easily and great now as a fire exit. Staff room completed – kitchen been refitted, still waiting on new furniture. Two new offices – meeting room and Jamie Farquhar's office. All new blinds from Eagers – Cleland Block also done and looks great as you drive passed. School house painted and will be good for 10 years. Roof was painted again. All touch-ups completed on outside and any rotten boards were replaced. Library and hospitality floor will be done in the holidays. Toilets will be done between the second and third term. Roof project is being prepared for tender. Issues with the council regarding work being done – Many schools having issues. Brad happy to stay on the Board as long as he is needed. He just won't be able to attend all of the meetings. Caretaker shed is something Brad would like to get done as it would house two vans and trailers along with some sports equipment. Ramp work – just need handrails put on. Doors have been put in for wheelchair access also. Pool leak has been rectified. Heat issues in Cleland block – Summer and over 30 degrees. Wanted to have air con put in. We do need a solution. Next sub-committee meeting this will need to be discussed. We need advice from a professional. Thermometers to see rooms that need the quickest fix. <i>Brad to chat with Nick regarding advice.</i> Lack of chairs in the hall. About 100 short, plus broken chairs. Looking at \$10,200 which includes freight. Need to know how many students are allowed in the hall at one time. <i>Moved Triggs that we purchase 100 chairs for the hall, seconded Loveridge.</i>
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Farm: Jason Loveridge <i>Moved Loveridge that the farm report is received. Seconded Stone</i>	Have support for some of the equipment – possible \$20,000. They will be getting in touch with Cam mid March.
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Correspondence:

Inwards correspondence includes emailed circulars, etc. NZSTA news –

Date	Name	Regarding
6 Feb	A Hill	Resignation as Board Secretary
10 Feb	C Stone	Study leave and tour
17 Feb	D Rawlinson	Leave request
17 Feb	P Jones	Query

Outwards Correspondence

Date	Name	Regarding
27 Nov	M Taylor	Resignation Acceptance
27 Nov	F Morgan	Resignation Acceptance
27 Nov	S Terry	Leave Response
3 Dec	M Gerrard	Te Tiriti Response

General Business:

Gibbons nominated Loveridge for Board Chair, Seconded Matchen, CARRIED All

Policy review – Firearms policy. Riejanne has completed the course. Run by the police and can be run on a Saturday and not using a working gun. Could do this off-site. We have lots of students who use guns. We are putting something into the community for feedback. *Cam to get this community feedback.*

Kingsway and Team Apparel – hoodies etc for sports uniforms. They have been very supportive over the years.

Proposal that we have one sports hoodie for Stratford Highschool. Individuals have the option to get it embroidered with their sport – would use drop down suggestions. Saves the cost of different hoodies for different sports. Online store 'locker room' would feature this for purchase. \$75 per hoodie. Would be ordered by the parents.

Cam moved that we move to a generic sports hoodie with parental purchase, Seconded Triggs, CARRIED All

School Beanies with logo – would also be available in the locker room.

Caps and Bucket hats also with the logo.

Long sleeve warm up tees.

Cam moved that the Board purchase one item per staff of Vest, Hoodie or polo, Seconded Loveridge, CARRIED All

(Board to purchase one and if staff want two, they can purchase the second one.)

Moved Cam that we have beanies, caps and bucket hats available for purchase on Locker Room, Seconded Gibbons

Looking at a total uniform overhaul, but this will take a few years of processes before it would be rolled out.

Longer hours for teaching staff in Te Rangimarie – ERO have said they have more than enough staff for a special needs unit. There are 14 adults in the space and 22 students. Teacher Aides may need upskilling to deal with the situations that are occurring. Possibly more delegating to be done to share the load.

Classes of over 30 in the mainstream is a health and safety concern.

Stone moved that this request for a .5 teacher be declined, Seconded Loveridge.

We currently have very large class numbers in mainstream, and we need to cover this issue first.

Wipe down bed for school nurse will be coming.

Stadium sound system proposal – \$2,500 for equipment, (no installation cost noted). As we grow we will be using the larger stadium.

Moved Stone moved that we install a sound system in the stadium, Seconded Triggs.

Specialist Teacher Report – Great job being done here.

Closed Agenda (Public Excluded Business) a. Apologies b. Confirmation of minutes c. Matters arising d. General Business Discussion of matters relating to staff and students, including Welfare and Discipline Committee	Moved Loveridge that the public be excluded for agenda items relating to NAG5 pursuant to section 48 of the Local Government Official Information and Meetings Act. The reason being to discuss matters regarding personnel and the ground is to protect the privacy of individuals Moved Loveridge that the Board move out of Public Excluded Business at CARRIED All
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Meeting closure: Preparation for next meeting	
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Meeting closed at 8.36pm

Motions from the meeting:

Moved Loveridge/All that the minutes of the meeting of are approved. CARRIED All

Moved Watkins to stay with status quo for year 13's, Seconded Loveridge.

Moved Stone that the Year 13's be able to wear mufti on Friday's, Seconded Loveridge.

Moved Stone that this year's budget be accepted, seconded Loveridge.

Moved Triggs that the Board approve the payment of the accounts. Seconded Loveridge

Moved Gibbons that the property report is received. Seconded Loveridge.

Moved Triggs that we purchase 100 chairs for the hall, seconded Loveridge.

Gibbons nominated Loveridge for Board Chair, Seconded Matchen, CARRIED All

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Signed:

Board Chair:



Date:

26/3/26